

Effective Date:

Job Code <b>94003</b>	Job Title <b>Care Partner</b>	Department <b>Health and Wellness</b>
FLSA Type <b>Non Exempt</b>	Benefit Status <b>Hourly</b>	Reports To <b>Health and Wellness Director</b>

### **Position Summary**

Performs a variety of direct care and life enriching activities necessary for the overall personal well-being and comfort of the resident. Leads coworkers, with education based expertise, to provide a holistic model of care for residents. Responsible for the organization and cleanliness of the resident rooms and common areas; may perform administrative and clerical tasks as directed; may be involved in the development of the resident's comprehensive plan of care.

### **Essential Duties**

- Responsible for daily direction and/or assistance of resident's activities of daily living.
- Become familiar with residents preferences in order to personalize their care.
- Assist residents with social, personal, and health care needs as required.
- Provides L.E.A.F. (Live, Enrich, Aspire, Flourish) Community Life opportunities and supports programming to improve the quality of resident life.
- Responsible for accurate documentation and prompt reporting of discrepancies to appropriate personnel.
- Responsible for knowing and properly applying, safety, infection control, and risk management procedures.
- Responsible for the organization and cleanliness of the Resident rooms.
- Communicate on a regular basis with immediate supervisor regarding resident's status and condition.
- May be responsible for providing training to other Care Partners.
- Responsible for encouraging, participating and integrating initiatives by supporting successful aging and person-centered programs and culture.
- May participate in dining services programs to include hospitality driven wait staff style service, removal of dishes, following proper sanitary functions in cleaning dishes and resetting tables.
- Other duties as assigned.

**NOTE: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.**

### **Basic Qualifications & Experience**

- High School Diploma or equivalent.
- Certified Nursing Assistant License in good standing in the State of Colorado
- Ability to become QMAP certified within established timeframe.

Effective Date:

- 3-6 months experience working with senior adults preferred.
- Must be able to read, write and speak the English language
- Must possess excellent customer service skills

**Working Conditions / Physical Requirements**

- Position requires medium-heavy physical work. Heavy lifting, pushing or pulling objects up to 100 pounds of force occasionally and/or up in excess of 45 pounds of force repeatedly to move objects.
- Stands and walks constantly during working hours with occasional sitting, kneeling, squatting, and reaching above shoulder height and fine motor control with fingers. Also requires grasping.
- Exposure to blood borne pathogens, body excretions and communicable diseases
- Is subject to frequent interruptions.
- Interacts with residents, family members and visitors frequently.

**Values and Principles for All**

We commit to exhibiting these behaviors that reflect our unique vision and values:

- I pledge to put people before tasks.
- I pledge to partner with our residents to deliver person centered and other oriented service.
- I pledge to transform my area of influence by building relationships with those I encounter.
- I pledge to be open, honest and transparent in my communications.
- I pledge to present a solution for every problem I identify.
- I pledge to go beyond what is required of me.
- I pledge to interact with others with grace and respect.
- I pledge to promote growth and development for all.
- I pledge to stretch my perspective by connecting with others beyond my job, my department and my community.
- I pledge to believe that each person can and does make a difference.
- I pledge to be a good steward of our resources.

Effective Date:

**Receipt and Acknowledgment**

I acknowledge and understand that:

- Receipt of the job description does not imply nor create a promise of employment, nor an employment contract of any kind, and that my employment is at-will.
- The job description provides a general summary of the position in which I am employed. I have read and understand the functions and requirements of this position. I understand that this is not to be considered an exhaustive statement of duties, responsibilities or requirements and does not limit the assignment of additional duties for this position.
- I know of no limitations which would prevent me from performing these functions with or without accommodation. I further understand that it is my responsibility to inform my supervisor at any time that I am unable to perform any of these functions.
- Acceptable job performance includes completion of the job responsibilities as well as compliance with the policies, procedures, rules and regulations of Rosemark Senior Living.
- I have read, understand and agree to use this job description as a tool to assist me in my daily tasks.

\_\_\_\_\_  
Associate Name – PLEASE PRINT

\_\_\_\_\_  
Associate Signature

\_\_\_\_\_  
Date Signed

I have reviewed this current job description with the above associate, and if applicable, have provided them with a specific task list needed to accomplish the scope of this job description.

\_\_\_\_\_  
Manager Signature

\_\_\_\_\_  
Date Signed